



Purpose

At Yarra Trams, we are committed to the sustainable operation of Melbourne's tram network and creating long-term environmental, social and economic value for our passengers, our people, our partners and the communities we serve. As a leading public transport operator, we make a significant contribution to sustainability in Melbourne by providing large-scale public transportation.

We recognise that our business operations can impact the environment and community in which we operate, and we are committed to continually improving our environmental performance to minimise impact.

Policy Statement

Yarra Trams is committed to achieving our sustainability and environment goals by:

- Maintaining and continuously improving an ISO 14001 certified Environmental Management System and processes to deliver tram services in an environmentally responsible manner and in compliance with legislation, regulations and standards
- Maintaining an Environment and Sustainability Management Plan, providing a framework for establishing objectives and targets and monitoring progress
- Managing risks to protect the environment and heritage across the tram network, including to prevent pollution and to reduce impacts to the environment and community
- Embedding sustainability into business planning, procurement and decision-making processes, considering social, environmental and economic impacts across the asset lifecycle
- Effectively managing resource use (water, materials, energy) and resource outputs, and pursuing opportunities to transition to a circular economy and to reduce greenhouse gas emissions
- Managing climate change risk and building the resilience and capacity of the tram network to respond to current and future climate conditions to minimise impacts to our passengers, people, assets and operations
- Protecting and restoring heritage value through implementation of a Heritage Asset Management Strategy
- Creating social value for the community by establishing a workforce that reflects the diversity of the communities we serve, enhancing outcomes for women in the workplace and investing in our community through social procurement and community partnerships
- Encouraging use of public transport by continually improving services, safety and accessibility.

We will empower our employees to implement this policy through training, resources and support.

All employees have a duty to understand how this policy relates to, and impacts upon, their functional roles and responsibilities.

Vincent Destot
[Chief Executive Officer]
February 2025